# MISSION VALUES VISION CHARTEK



# **MISSION STATEMENT:** WHY WE EXIST

As a trusted advisor, Chortek LLP provides expert insight to enable leaders of organizations to succeed.

# **VALUES:** GUIDING PRINCIPLES

# **Relationships**

We seek to earn long-term loyalty from clients and referral partners by developing a thorough understanding of challenges and demonstrating reliable and consistent advisory services that produce successful results.

#### **Teamwork**

Through a team-based approach, we create value by working and innovating together, within and across business lines, to deliver client-centric, comprehensive solutions based on insight and expertise.

#### Innovative

Understanding that yesterday's solutions may not be the answer to tomorrow's challenges, we focus on continuous improvement activities that keep us on the leading edge of emerging issues that matter to our clients.

## Skilled

Through a passion to provide exceptional, forwardthinking solutions, we believe it is vital to continually educate ourselves to improve our technical expertise, financial knowledge and to become thought leaders within focused niche offerings.

### Integrity

We maintain an environment where a commitment to quality, confidentiality, trust and authenticity govern the actions and decisions made by all staff members.

#### **Fnthusiasm**

We approach our work with a sense of purpose and view challenges as opportunities.

## **Accountability**

We are committed to the success of our clients and our team members. We recognize the responsibility we hold for our conduct, services and advice.

### **Diversity**

We understand the importance of building a diverse, results-oriented workforce that reflects the diversity of cultures and expertise found in the population we serve.

## **VISION:** WHERE WE'RE GOING

To be recognized as the preferred choice for leaders of organizations seeking a trusted advisor with expertise in selected industries, niches and service lines.

To be an employer of choice acknowledged for investing in the growth and success of a dedicated, skilled and diverse team.